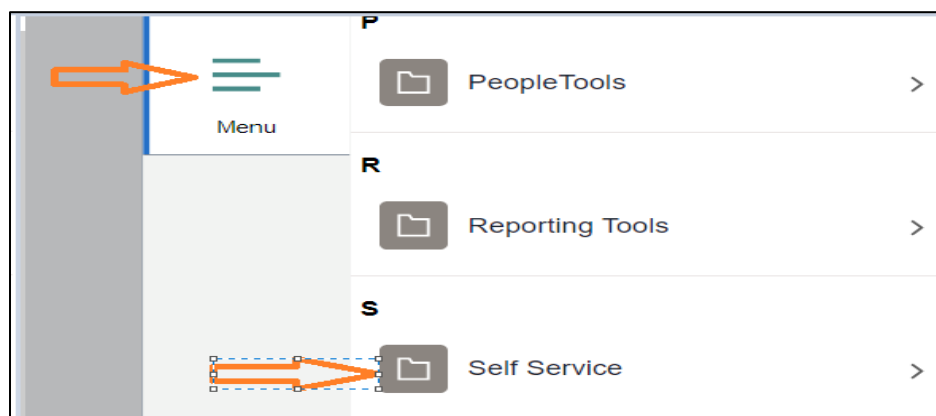
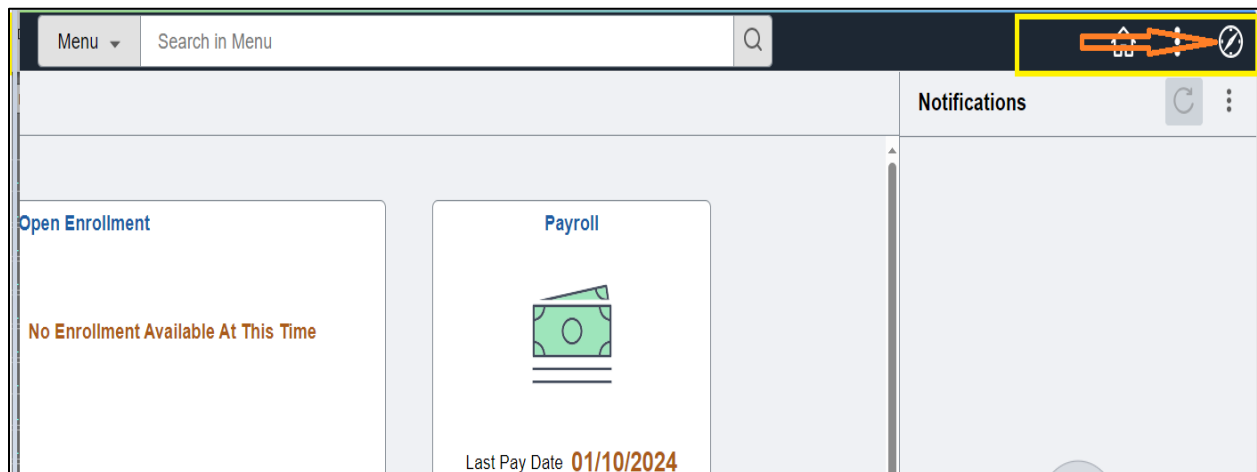


Post Employment Program Pre-Designation Instructions

- 1.) Log in to **PeopleSoft Employee Self Service**

Using the NavBar Menu Icon (see below) in the upper right corner of your screen, select the navigator:

- 2.) **Menu > Self Service > Benefits > Post Employment Election**



NavBar: Menu [Settings Icon]

Payroll

Icon of a stack of money

Last Pay Date **01/10/2024**

Benefit Details

Recently Visited

Favorites

Menu

Menu

Self Service

- Benefits >
- Payroll and Compensation >
- Personal Information >

Talent Profile

Icon of a person with a star

Menu

- Benefits Correspondence
- Benefits Enrollment
- Benefits Information >
- Benefits Summary
- Dependents and Beneficiaries >
- Document Upload
- Insurance Summary
- Post Employment Election

- 3.) After selecting the Post Employment Election via the menu, you will be forwarded to the election page to select one of three options available:
- a. 100% 457 Deferred Compensation Plan
 - b. 50% Deferred Compensation Plan and 50% towards a VEBA Health Savings Account.
 - c. 100% VEBA Health Savings Account

Post Employment Election

Welcome to the County of Riverside!

As part of the employment process, as a newly hired/re-hired employee you must make a one-time irrevocable election within sixty (60) days following the date of hire identifying which Plan your future qualifying leave balance payouts are to be contributed into upon separation of employment due to service retirement or disability retirement.

This election shall remain in effect for the duration of your employment and subject to the provisions of any applicable bargaining agreement upon separation of employment. The initial irrevocable election per bargaining group will remain in effect and cannot be changed later.

[Post Employment Information \(click here to find out more\)](#)

NOTE: Tax consequences of these plans are governed by the constructive receipt doctrine embodied in the regulations under 451 of the Internal Revenue Code. Under this doctrine, as detailed by the Department of Treasury, a taxpayer will be subject to tax upon an item of income if they have an unrestricted right to determine when and how such an item of income should be paid. This is further defined in §1.451-1(a) of the Income Tax Regulations, which outlines that an item of income is includible in gross income for the taxable year in which it is actually or constructively received.

Employee ID: _____

Choose and 'Save' one selection.

100% into the employees 457 Deferred Compensation Plan (up to the IRS allowable limits, including 50+ catch-up contributions, with any remaining monies to be paid to the employee).

50% into the employees 457 Deferred Compensation Plan and 50% into the VEBA account.

100% into the Voluntary Employees' Beneficiary Association (VEBA) account.

Date and Time Stamp: _____

- 4.) Upon making your election for the Post Employment Program. You will want to select the Save button at the bottom of the page.

Post Employment Election

Welcome to the County of Riverside!

As part of the employment process, as a newly hired/re-hired employee you must make a one-time irrevocable election within sixty (60) days following the date of hire identifying which Plan your future qualifying leave balance payouts are to be contributed into upon separation of employment due to service retirement or disability retirement.

This election shall remain in effect for the duration of your employment and subject to the provisions of any applicable bargaining agreement upon separation of employment. The initial irrevocable election per bargaining group will remain in effect and cannot be changed later.

[Post Employment Information \(click here to find out more\)](#)


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Employee ID: _____

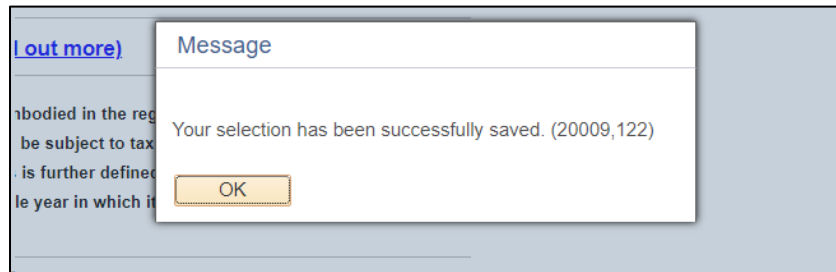
Choose and 'Save' one selection.

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- 50% into the employees 457 Deferred Compensation Plan and 50% into the VEBA account.
- 100% into the Voluntary Employees' Beneficiary Association (VEBA) account.

Date and Time Stamp: _____



- 5.) After you have successfully saved your election, you will be presented with the following message to acknowledge submittal.



- 6.) Your Post Employment Election page will now reflect the date and timestamp that your election was made and saved for your records.
- a. While the initial election window is open, you will have the opportunity to make a different election and re-save. However, once the window has closed, your election will be final and irrevocable.

Choose and 'Save' one selection.

100% into the employees 457 Deferred Compensation Plan (up to the IRS allowable limits, including 50+ catch-up contributions, with any remaining monies to be paid to the employee).

50% into the employees 457 Deferred Compensation Plan and 50% into the VEBA account.

100% into the Voluntary Employees' Beneficiary Association (VEBA) account.

Date and Time Stamp: 01/22/2024 12:04:08.376202PM 